ESG MANAGER

Wilson Power Solutions is a leading manufacturer and supplier of power and distribution transformers, celebrating 80 years of business this year. Over the past 5 years, WPS has grown into an international award-winning manufacturer with nearly 1000 staff members across the group. Our transformers play a vital role in fortifying the electrical infrastructure for many of the UK's and Europe's most ambitious renewable energy and battery storage projects.

Key Responsibilities

We are seeking an experienced sustainability, ESG and compliance professional to join our business. As an ESG Manager, you will report to the Group Marketing & Sustainability Director and drive carbon measurement, ESG compliance and sustainability projects across Wilson Power Solutions and relevant stakeholders. This is a full-time, on-site role with occasional travel across the country for events and customer meetings.

- Lead the development of WPS' ESG strategy and create a work plan for its delivery
- Create an annual ESG report in collaboration with wider WPS teams to define metrics
- Own the ESG documents and work with different team members to identify gaps, draft and update ESG policies
- Introduce and undertake initiatives and improvements to different ESG aspects
- Develop an annual CSR strategy and report
- Liaise with procurement to build on the supplier code of conduct to reflect alignment with WPS commitments
- Manage the sustainability co-ordinator and guide them in various carbon measurement activities (operational carbon, LCA, embodied carbon, etc.)
- Create a carbon reduction plan to deliver on the commitments made by WPS in line with SBTi
- Liaise with Finance and carbon consultants to develop annual SECR to accompany the financial accounts
- Work closely with our carbon consultants and estates team to comply with ESOS assessment, reporting and improvement plan
- Research and scope the changing legislative landscape and communicate implications to the board
- Ensure WPS ESG compliance in the UK and Europe
- Identify key accreditation and verification schemes to expand our sustainability credentials
- Expand the scope of the operational carbon to include all relevant categories
- Work with the sustainability co-ordinator, legal and quality teams to create a compliance tool to help with customer PQQs
- Guide the sustainability co-ordinator to register and maintain WPS profiles of various sustainability assessment platforms such as EcoVadis, UVDB, the Sustainability School, etc.
- Propose changes to processes, including CRM and ERP, to improve data capture
- Establish solid sustainability communication in collaboration with the marketing team (newsletter, website, reports, presentations, etc.)
- Attend and contribute to relevant internal and external meetings

- Identify and attend industry events to contribute and represent the company
- Collaborate with the sustainability team across the group and supply chain to ensure consistency and alignment
- Ensure quality and accuracy of the measurement and documentation to the highest standard

Skills, Knowledge & Experience:

- Sustainability qualification is essential
- Experience working with sustainability strategy and reporting is essential
- Solid understanding of the current UK & EU sustainability regulatory landscape is essential
- In-depth understanding and familiarity with relevant reporting frameworks such as CSRD, UK SDR, GRI, SECR, ESOS, CBAM, etc.
- Experience in (both organisational and product) carbon reporting is essential
- Experience in drafting ESG policies is essential
- Experience in launching and running sustainability projects is desirable
- Proficiency in using Microsoft Excel is essential
- Great attention to detail and organisational skills are essential
- Strong analytical and research skills are essential
- A self-starter who can work independently, using self-initiative to come up with ideas and work on projects from concept to completion, is essential
- Ability to work collaboratively as part of a team is essential
- Knowledge and experience in manufacturing or electrical networks is desirable
- Excellent leadership, project management and stakeholder engagement are essential
- Ability to multitask and work in a fast-paced, continuous improvement environment
- Confident and dynamic personality demonstrating excellent communication, presentation and soft skills
- Eager to learn and develop, with the ability to acquire technical knowledge
- Strong writing, editing and proofreading skills are essential
- Positive, solution-oriented and proactive approach

Salary and benefits:

- Salary is negotiable based on experience
- 25 days holiday per year plus 8 bank holidays
- Company pension
- Company profit share scheme (paid quarterly)
- Parking on site plus EV chargers and EV salary sacrifice scheme
- Healthcare cash plan, online GP, wellbeing and EAP scheme
- Death in service

Please email your CV and cover letter, detailing your current salary, to the HR team at hr@wilsonpowersolutions.co.uk. All applicants must be able to demonstrate their right to work in the UK. No agencies.